We, the undersigned graduate assistants of the Penn State University Department of English, recognize that our first duty as teachers is to provide a safe and supportive learning environment for our students. We affirm the statement written by the Penn State LGBTQA Student Resource Center and posted to our department website (http://english.la.psu.edu/we-are-with-you), as well as the statement of general support written by English faculty which was first posted to our department homepage in late 2016 and updated in December 2018.

For these reasons, we will:

- Create classroom environments where students feel respected, dignified, and worthy of engaging with new and challenging ideas,
- Use the names and pronouns provided to us by our students as a means of affirming their individual identities, and
- Actively oppose discrimination based on race, gender, religion, national origin, LGBTQ+ status, immigration status, or disability.

Signed,

Patrick Allen, Graduate Assistant, 6th year
Akash Belsare, Graduate Assistant, 5th year
Justus Berman, Graduate Assistant, 3rd year
Yi-Ting Chang, Graduate Assistant, 4th year
Ted Chelis, Graduate Assistant, 6th year
Bethany Doane, Graduate Assistant, 6th year
Mckenzie Eggers, Graduate Assistant, 6th year
Brandon Erby, Graduate Assistant, 5th year
Sabrina Evans, Graduate Assistant, 2nd year
Danielle Fruehan, Graduate Assistant, BA/MA
Liana Glew, Graduate Assistant, 4th year
Miriam Gonzales, Graduate Assistant, 3rd year
Graduate Assistant, 1st year
Audrey Gradzewicz, Graduate Assistant, 3rd year
Gabriel Green, Graduate Assistant, 4th year
Justin Griffin, Graduate Assistant, 5th year
Taylor Hare, Graduate Assistant, 2nd year
Mike Hart, Graduate Assistant, 6th year
Chenchen Huang, Graduate Assistant, 6th year
Kayla Huxford, Graduate Assistant, 1st year
Curry Kennedy, Graduate Assistant, 4th year
Jessica Klimoff, Graduate Assistant, 1st year
Doug Kulchar, Graduate Assistant, 4th year
Max Larson, Graduate Assistant, 6th year
David LeBlanc, Graduate Assistant, 3rd year
Su Young Lee, Graduate Assistant, 1st year
Maria Isabel Maza, Graduate Assistant, 3rd year
Layli Miron, Graduate Assistant, 4th year
Laura Nejako, Graduate Assistant, BA/MA
Robert Nguyen, Graduate Assistant, 2nd year
Gabriel Nieves, Graduate Assistant, 2nd year
Mudiwa Pettus, Graduate Assistant, 6th year
Megan Poole, Graduate Assistant, 5th year
Eduardo Ramos, Graduate Assistant, 4th year
Dillon Rockrohr, Graduate Assistant, 1st year
Kaitlin Ruiz, Graduate Assistant, 1st year
Audrey Saxton, Graduate Assistant, 1st year
John Seabloom-Dunne, Graduate Assistant, 3rd year
Alex Sibo, Graduate Assistant, 4th year
Johnathan Smilges, Graduate Assistant, 4th year
Emily Smith, Graduate Assistant, 4th year
Justin Smith, Graduate Assistant, 2nd year
Eunice Toh, Graduate Assistant, 1st year
Katie Warczak, Graduate Assistant, 3rd year
Sean Weidman, Graduate Assistant, 5th year
Michael Young, Graduate Assistant, 3rd year

December 17, 2018