We, the undersigned graduate assistants of the Penn State University Department of English, recognize that our first duty as teachers is to provide a safe and supportive learning environment for our students. We affirm the statement written by the Penn State LGBTQA Student Resource Center and posted to our department website (http://english.la.psu.edu/we-are-with-you), as well as the statement of general support written by English faculty which was first posted to our department homepage in late 2016 and updated in December 2018.

For these reasons, we will:

- Create classroom environments where students feel respected, dignified, and worthy of engaging with new and challenging ideas,
- Use the names and pronouns provided to us by our students as a means of affirming their individual identities, and
- Actively oppose discrimination based on race, gender, religion, national origin, LGBTQ+ status, immigration status, or disability.

Signed,

Patrick Allen, Graduate Assistant, 6th year Akash Belsare, Graduate Assistant, 5th year Justus Berman, Graduate Assistant, 3rd year Yi-Ting Chang, Graduate Assistant, 4th year Ted Chelis, Graduate Assistant, 6th year Bethany Doane, Graduate Assistant, 6th year Mckenzie Eggers, Graduate Assistant, 6th year Brandon Erby, Graduate Assistant, 5th year Sabrina Evans, Graduate Assistant, 2nd year Danielle Fruehan, Graduate Assistant, BA/MA Liana Glew, Graduate Assistant, 4th year Miriam Gonzales, Graduate Assistant, 3rd year Graduate Assistant, 1st year Audrey Gradzewicz, Graduate Assistant, 3rd year Gabriel Green, Graduate Assistant, 4th year Justin Griffin, Graduate Assistant, 5th year Taylor Hare, Graduate Assistant, 2nd year Mike Hart, Graduate Assistant, 6th year Chenchen Huang, Graduate Assistant, 6th year Kayla Huxford, Graduate Assistant, 1st year Curry Kennedy, Graduate Assistant, 4th year

Jessica Klimoff, Graduate Assistant, 1st year Doug Kulchar, Graduate Assistant, 4th year Max Larson, Graduate Assistant, 6th year David LeBlanc, Graduate Assistant, 3rd year Su Young Lee, Graduate Assistant, 1st year Maria Isabel Maza, Graduate Assistant, 3rd year Layli Miron, Graduate Assistant, 4th year Laura Nejako, Graduate Assistant, BA/MA Robert Nguyen, Graduate Assistant, 2nd year Gabriel Nieves, Graduate Assistant, 2nd year Mudiwa Pettus, Graduate Assistant, 6th year Megan Poole, Graduate Assistant, 5th year Eduardo Ramos, Graduate Assistant, 4th year Dillon Rockrohr, Graduate Assistant, 1st year Kaitlin Ruiz, Graduate Assistant, 1st year Audrey Saxton, Graduate Assistant, 1st year John Seabloom-Dunne, Graduate Assistant, 3rd year Alex Sibo, Graduate Assistant, 4th year Johnathan Smilges, Graduate Assistant, 4th year Emily Smith, Graduate Assistant, 4th year Justin Smith, Graduate Assistant, 2nd year Eunice Toh, Graduate Assistant, 1st year Katie Warczak, Graduate Assistant, 3rd year Sean Weidman, Graduate Assistant, 5th year Michael Young, Graduate Assistant, 3rd year

December 17, 2018